Monday, May 2, 2016

Dear Colleagues,

Some students are concerned about the prospect of a disruption to classes and other normal University activities today. While we take their concerns seriously, we encourage students to attend their classes as usual. Many instructors are conducting review sessions this week. It is important for students to attend these review classes to maximize their final grades. Please make sure that our classes will be held as scheduled, and that our offices will be open to serve students today and during the two final weeks. If you have any questions, please feel free to check with your department/school office or the Dean’s office.

Our College conducted two CASA Student Listening Sessions on Thursday, April 28, and on Friday, April 29, 2016. Along with the other deans, I attended a listening session for students from throughout the University on Thursday evening in the Student Center Auditorium. Many underrepresented groups, minority and African-American students shared their concerns and asked for action. Our students want a safe, welcoming, and supportive learning environment. Please read the Chancellor’s message sent to students on April 24, 2016: [http://chancellor.siu.edu/messages/04-24-16-students.html](http://chancellor.siu.edu/messages/04-24-16-students.html). The University has posted a “May 2 Q&A” page for students here: [http://dos.siu.edu/may-2-info/index.html](http://dos.siu.edu/may-2-info/index.html). For faculty and staff regarding May 2 expectations, please see the message from Dr. Susan Ford and Mr. Kevin Bame through the following URL: [http://chancellor.siu.edu/messages/04-28-16-faculty-staff.html](http://chancellor.siu.edu/messages/04-28-16-faculty-staff.html).

I appreciate the care and dedication you bring to our students and this College. I am thankful to be among such outstanding faculty and staff.

HAPPIER STUDENTS PERFORM BETTER

While genetics and the environment have a significant influence on the way we manage happiness, we can train our brains to shift from negative to positive and increase happiness. The psychology behind this process is useful for teachers. The challenge is to develop cognitive strategies that assist students in recognizing thoughts and beliefs that make them unhappy – often called Automatic Negative Thoughts (ANTS) – and learning to reframe them into more positive thoughts. (Sharp, 2006, Examples of Automatic Negative Thoughts (ANTS), The Happiness Institute, [http://www.thehappinessinstitute.com/freeproducts/docs/Examples%20Of%20Unhelpful%20Thinking.pdf](http://www.thehappinessinstitute.com/freeproducts/docs/Examples%20Of%20Unhelpful%20Thinking.pdf))

What can a teacher do to improve students’ learning experience by nurturing students’ happiness? Shan Yahanpath and Dr. Shantha Yahanpath from University of Wollongong offered the following suggestions:

1. Deliver a value-add to encourage students to come to the university - this may involve developing students’ emotional intelligence by being mentors;
2. Design learning activities to capture the attention and increase the involvement of students;
3. Engage students positively by identifying “stress points” that promote negativity. This is even more important for new students in general, and overseas students in particular;
4. Challenge students with ideas, quizzes, examples and solutions beyond online material by using a “lectorial” approach to delivery;
5. Inspire with knowledge, empathy and understanding;
6. Provide an enriching and engaging learning experience;
7. Nurture “sustainable happiness” within the teacher-student relationship.

CONGRATULATIONS

- I am pleased to announce the 2016 CASA Scholar of the Year Award winner, Dr. Seung-Hee Lee, Associate Professor of Fashion Design and Merchandising, School of Architecture. Congratulations!

Within the calendar year of 2015, Dr. Seung-Hee Lee had two (2) peer-reviewed research articles, eight (8) peer-reviewed proceedings publications, eight (8) presentations at international conferences, three (3) presentations at regional research symposia or research forums, two (2) test research paper awards at international conferences, and two (2) external grants.

In her dossier for promotion and tenure, Dr. Seung-Hee Lee has recorded approximately 110 peer-reviewed research journal articles, including international, American, and Korean research journals. She has participated in approximately 170 research presentations in international and national conferences. She has gained recognition through “Best Paper Awards” at international conferences, and “Outstanding Scientist Women’s Scholar” grant award at The Korean Ministry of Education & Human Resources Development, one of the Korean Government divisions, and on three occasions, as “Distinguished Researcher of the Year” at the University level.

She has enjoyed international and interdisciplinary engagement and collaboration of the convergence of Fashion Merchandising and other disciplines. Her partnerships for international and interdisciplinary collaboration have continued for a long time in terms of teaching, research, and funding. Dr. Lee has successfully obtained numerous research funding and grants, approx. $900,000 in total, from various sources, such as government agencies, research foundations, corporations, and universities.

The CASA Research Committee reviewed the 2015 Performance Reports from all eligible faculty in CASA. They developed a spreadsheet that allocated points to different accomplishments such as journal articles, grants, presentations, awards, etc., and created a ranked list of faculty based on total points accumulated over the course of the 2015 calendar year. The following faculty members were selected on the short list according to the point-based evaluation, in alphabetical order: Sandra Collins, Sam Chung, Steve Goetz, Michael Grey, Nancy Martin, Shannon McDonald, and Peter Smith. Congratulations!
To the CASA Research Committee members, Chad Schwartz (Co-Chair), Karen Johnson (Co-Chair), Sean Boyle, Tom Imboden, Seung-Hee Lee, Matt Romero, Jennifer Sherry, Marcea Walter, and Associate Dean Tom Shaw (Ex Officio), thank you for your commitment, dedication, and service.

- On Tuesday, April 26, 2016, the SIU 2016 Faculty and Staff Excellence Award Ceremony was held in the Library Hall of Presidents. Mr. Robert Broomfield, Academic Advisor for Radiologic Sciences, Dental Hygiene, and Mortuary Science and Funeral Service, received the 2016 University-Level Administrative Professional Excellence Award. Congratulations!

Please join me in congratulating Chad Schwartz, Laura Morthland, and Jenny Huang from the School of Architecture on receiving a Green Fund Award of $20,200 from SIUC! Their winning proposal is to design and build a new lactation space in Morris Library for nursing
mothers on campus. This project was initiated by Deborah Barnett and the Office of Non-Traditional Student Services and also involves staff from Morris Library and Plant and Service Operations. The project is being run through an ARC 350 Independent Study course. Six students - Caroline Simmons and Shelby Orr from Architecture, Zoey Koester and Sarah Barth from Interior Design, and Damian Smith and Andy Estabrook from Construction Management - make up the team for this student-led project. The design work for the project is being completed this Spring with the build portion of the project scheduled to take place in the Fall semester. Congratulations!

- The Mid-America Transplant Foundation has allocated resources to make scholarship funds available for SIU Mortuary Science and Funeral Service (MSFS) senior students. The scholarship funds 15 senior students, $1,000 each, next year. Eligibility requirements include:
  - Student is in good standing with a 3.0 GPA in all required courses and can provide official college transcript to verify;
  - Student is in their final two semesters or three trimesters of study and will graduate in 2017;
  - Student graduated from a high school in Mid-America Transplant’s designated service area;
  - Student is able and willing to attend a one-day seminar on organ and tissue donation at Mid-America Transplant in January 2017; and
  - Student must demonstrate a passion for helping others through letters of recommendation.

Congratulations to MSFS faculty and students!

- Mr. Keven Mitchell, Associate Professor of Aviation Technologies, had a paper titled “An Assessment of General Aviation Advanced Composite Aircraft Repair Methodologies” accepted for presentation at the Nondestructive Evaluation of Aerospace Materials and Structures Conference, June 7 - 8, 2016, St. Louis, MO. Congratulations!

- Mr. Don Morris, Assistant Professor of Aviation Technologies, will have a presentation titled “Third Class Medical Reform” at the Illinois Aviation Conference (IAC) at the SIU Transportation Education Center (TEC) this Thursday, May 5, 2016. More information is here: http://www.illinoiasaviation.org/uploads/5/0/1/2/50127399/brochure_iac_conf_2016_web.pdf. Congratulations!

- On Saturday, April 16, 2016, the SIU Physical Therapist Assistant (PTA) program sponsored a continuing education course for physical therapists, physical therapist assistants and athletic trainers titled "Foot and Ankle Pathology and Treatment." The course was presented by Dr. Amanda Brazis, DPM, and Dr. Mitchell Cook, DPM, AACFAS, of Southern Illinois Hospitals. The course was hosted in the auditorium at the Student Health Center. The PTA program sponsored the program as part of their Clinical Faculty Development program. There were several current clinical instructors present as well as current PTA students and PTA program graduates. The PTA program will be hosting another course in September, 2016, and is planning to make this a regular event. Congratulations!
The SIU Dental Hygiene Program has been selected to receive the SIU Carbondale Head Start 2016 Seymour Bryson University Service Award. This award recognizes University staff or organizations that have made outstanding contributions to provide comprehensive school readiness and high quality services to children and families enrolled in the SIUC Head Start Program. Named in honor of Dr. Seymour Bryson, the award recognizes an individual’s or organization’s contributions to strengthen the community through efforts aligned to the mission of the SIUC Head Start Program. For a number of years, the Dental Hygiene program has contributed to the dental health of the boys and girls at Head Start through the free application of fluoride varnish. This year the Dental Hygiene students performed 202 dental exams for Head Start children in addition to the application of two fluoride varnish treatments. The staff and families appreciate the time and contributions from our Dental Hygiene key staff including Dr. Amy Wyatt, Amy Stacey, and Stacey McKinney. Congratulations!

Our students in the RSO Aviation Technologies Ambassadors (ATA) were busy last week. They often help with open houses and prospective student tours. On Thursday, April 28, 2016, six (6) of our ambassadors came at the end of the day to help Rachel Lee with the calling campaign. All students who have been admitted or applied for Fall 2016 semester were contacted. Many students confirmed they plan to sign up for orientation and attend this Fall, some are undecided. On Friday, April 29, 2016, a group of seven (7) visitors from Lincoln Land Community College Aviation visited SIUC. The ATA ambassadors gave the visitors a tour of our aviation hangars, SIU aircraft and labs. Then they treated them to lunch at the TEC. During lunch, the ATA members and Aviation Technologies faculty took turns introducing themselves and giving a brief history of their SIUC experiences. Two ambassadors then went to the main SIU campus and gave the Lincoln Land visitors a campus tour. Both of these events are good examples of how valuable
our students are. They help prospective students make the decision that SIU is the right place for them; they are welcoming and hospitable; they represent Aviation Technologies well. Many thanks to the following student ambassadors who helped last week: Thomas Swehla, Abbie Parsons, Luke Baldwin, Connor Kelly, Tyler Goodson, Michael (Nick) Schaffer, and Dan Johnston.
• Patricia O. Paytner, Alumna of CASA, received the Steven St. Julian HIV Leadership Award. Our sincere congratulations! The College of Applied Sciences and Arts takes great pride in the career accomplishments of our graduates.

• Timothy F. Doran, Alumnus of CASA, recently was promoted to Project Manager at S. M. Wilson & Co. Congratulations!

AD STAFF MEETING
The Administrative (AD) Staff will meet on Wednesday, May 4, 2016, 9:00am - 11:30am in the Dean’s Conference Room. The tentative agenda of the meeting is below:

1. Welcome, Open Forum, and Dean’s Update
2. Summer Course Review and Discussion
3. Summer Research Support Discussion
4. Budget Reduction for FY 2017 and FY 2018
5. Round Table Discussion and Other Business

If you have any specific items that you feel the Administrative Staff should consider at the meeting, please send me your suggestions before 1:00pm Tuesday, 5/3/2016. All faculty and staff are invited to the open forum section of the Administrative Staff meeting from 9:00am - 9:30am.

TECHNOLOGY IN TEACHING
The right way to use technology is to help professors do what they already do, but better. The challenge is not how to create new tools, nor to discover new pedagogical designs enabled by technology. We have plenty of those. The challenge is how to get the organization - at the institutional level or at the program level - to identify and expand ideas that work based on sound learning design and real evaluation of what works and what doesn’t. More information is available at the following URL:
http://chronicle.com/article/A-Moment-of-Clarity-on-the/236241?cid=wc&utm_source=wc&utm_medium=en&elqTrackId=0723c6c0d3974fa699941ea344cf0446&elq=e802d598722f4626a2fe42780970103f&elqaid=8834&elqtag=1&elqCampaignId=2993.

NEW GRADING SCALES
SIUC Faculty Senate has approved a change to +/- grading, in agreement with a similar resolution passed by the SIUC Graduate Council several years ago. This change will take at least a year to implement in the Banner and Transfer Student systems, so the change is not immediate. However, it is imperative to know the implications of this change so that you will be ready. In particular, I would emphasize the following key points:

1. Use of +/- grades are not mandatory – Faculty are free to use them or not as they see fit.
2. One major consequence is that once a student “slips” onto probation, it may be by a gradation of a full GPA point and thus be easier to get back off probation.
3. Comparisons of schools with and without +/- grades show similar % of students on probation, so we do not expect the change to impact that ratio overall.
4. The “passing” grade for staying off probation, passing a UCC course, passing most required courses in a major, and passing prerequisite courses, is still 2.0 for undergraduates and 3.0 for graduate students. Therefore, a C- (B- for a graduate student) is NOT a passing grade! It drops a student below 2.0/3.0, and an accumulation would put the student on probation. In addition, a C- does not constitute a “pass” in a UCC or major course requirement. The student must retake the
course or an equivalent to move forward toward graduation. For graduate programs, if they currently require a B or better to pass or go on in a sequence, these programs will need to consider whether or not a B- will suffice.

ON THIS WEEK’S CALENDAR

- Monday, May 2, 2016: Summer Teaching Assignment and AY 2016-17 Workload Assignment.
- Tuesday, May 3, 2016: 10:00am - 12:30pm, Deans Council Meeting, Anthony Hall Balcony Conference Room.
- Wednesday, May 4, 2016: 9:00am - 10:30am, Ad Staff Meeting, Dean’s Conference Room.
- Thursday, May 5, 2016: 8:00am - 10:00am, Graduate Council Meeting, SSB 150-160.
- Friday, May 6, 2016: 11:00am -12:00pm, HLC Interim Report Meeting, Anthony Hall Balcony Conference Room; 12:00pm -3:00pm, SICCM VP and Vocational Deans Meeting, Herrin SICCM Conference Room.

AND FINALLY …

If you see something in this update that you want to comment on, please send an email to my SIU email awang@siu.edu or call me at 618-536-6682. Also, if you know of anyone interested in receiving the CASA Dean’s MMU, please ask them to send me an email and we will gladly add them to our mailing list. If you prefer not to receive the CASA Dean’s MMU, please let me know, as well. Thank you.

Andy Ju An Wang, Ph.D.
Dean, College of Applied Sciences and Arts